

Climate Action

Our goal: Transition to net-zero carbon by 2050 through investment in a modern fleet, operational improvements, and sustainable aviation fuel (SAF) use.



- ▶ Pledge to use **10%** SAF for Cathay Pacific operating flights by 2030.
- ▶ **7%** carbon intensity improvement by traffic carried (gCO₂/RTK) compared with 2020.
- ▶ Co-founded the Aviation Climate Taskforce with BCG and other airlines to accelerate aviation decarbonisation.
- ▶ Conducted first climate scenario workshop to stress test our mid to long-term climate strategy.
- ▶ **27,280** tonnes of carbon emissions offset via Fly Greener in 2021, including **7,320** tonnes offset by us for our customers for the Green Friday campaign.
- ▶ Pledge to cut ground emissions by **32%** by 2030 and **55%** by 2035 from 2018 baseline.
- ▶ Solar panels installed on Cathay City and CPCS headquarter.

Sustainability in Operations

Our goal: More conscious use of resources.



- ▶ Reducing **50%**, or around 387 million pieces of single use plastic consumption by the end of 2022.
- ▶ **43** million plastic items were removed from our annual usage
- ▶ At least **680** tonnes of waste diverted from landfill through recycling and energy recovery processes
- ▶ Partnered with the Hong Kong University of Science and Technology on inflight catering waste and single-use plastic reduction solutions generation

Biodiversity

Our goal: Helping to end illegal wildlife trade and preserve biodiversity through sustainable sourcing



- ▶ Two embargoes newly placed to protect vulnerable species from illegal trade.
- ▶ Served over **22** tonnes of certified sustainable seafood, representing around **40%** of the total volume of seafood our catering arm in Hong Kong purchased.
- ▶ **1,455** air cargo screenings carried out in line with our Sustainable Development Cargo Carriage Policy.

For more details about our sustainable development performance, please refer to our [Sustainable Development Report 2021](#).



Community

Our goal: Support global communities with a focus for our home city Hong Kong



- ▶ Delivered over **165** million vaccine doses to Hong Kong and beyond.
- ▶ Donated over **300,000** meals to local charities in Hong Kong to support the most vulnerable in the pandemic.
- ▶ Over **4** million items donated including refurbished tablet computers and blankets.
- ▶ Over **1,200** hours of employee volunteering for COVID-19 relief works.

Diversity & Inclusion

Our goal: Be an airline of choice for our people, customers and business partners because of our strong commitment to D&I



- ▶ Committed to increasing women representation in senior positions to at least **30%** by 2025
- ▶ Established a D&I Steering Committee and a dedicated team to set goals and drive changes
- ▶ Continued our D&I advocacy works through Cathay Women's Network and FlyWithPride, our LGBT+ employee resource network
- ▶ Rolled out unconscious bias and LGBTQ+ allyship training for all employees to further strengthen our inclusive culture.

Passenger and Occupational Health and Safety

Our goal: Zero accidents and zero 'high-risk' incidents.



- ▶ Lost Time Injury Rate ("LTIR") at 0.79, a **64%** reduction compared to 2020.
- ▶ Successfully completed the biennial IATA operational safety audit.
- ▶ Refined our COVID-19 related safety precautions for our passengers and our people.

2021 SUSTAINABLE DEVELOPMENT PERFORMANCE HIGHLIGHTS

